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Goldwind International Document

Fatigue Management Policy



RECORD OF CHANGES

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1.0	Sept 2016	First release	J Simmonds	Dongyinming	Panyantian

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1 Scope and coverage

Goldwind International recognises the importance of managing fatigue in the workplace and is committed to providing a safe and healthy workplace to all workers and sub-contractors that is without risk of injury due to fatigue. This document sets the minimum standards to ensure that fatigue related risks are managed effectively. Goldwind International's aim is to eliminate or control the risks associated with fatigue through a work ethic that understands the causes and effects of fatigue on workers.

This Guideline applies to all Goldwind International and Subsidiary workers working under Goldwind management systems.

2 Policy statement and objectives

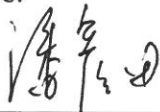
Fatigue is a mental or physical exhaustion that prevents workers from functioning normally and can impair safe work performance. Goldwind Senior Management recognises that fatigue can be caused by both work and non-work related factors.

Mandatory policy requirements are:

- To provide a safe and healthy working environment free of work-related injury or illness caused by the effects of fatigue
- To put processes in place to identify workers at risk of fatigue and to establish appropriate steps to eliminate or manage people who are affected by fatigue
- Provide workers with minimum mandated break periods that must be adhered to before they are permitted to return to work
- Provide opportunities for workers to obtain adequate rest from work
- Encourage workers affected by fatigue to seek assistance
- To communicate and consult with workers on fatigue related risks including shift work and call out roster systems
- To monitor workloads, work patterns and roster arrangements to ensure workers are not placed at risk from fatigue
- Provide information, instruction and training about risks to health, safety and welfare of workers involved with shift work, extended hours and on-call arrangements.
- Ensure that workers performing shift work are properly supervised and that tasks are undertaken safely

Note: Read this policy in conjunction with *(GWI – Fatigue Management Guideline)*.

Signature:



Tony Pan
Goldwind International General Manager

Effective Date: _____